

**To:** Thomas, Deb[thomas.debrah@epa.gov]  
**Cc:** Bohan, Suzanne[bohan.suzanne@epa.gov]  
**From:** Buhl, Rick  
**Sent:** Tue 8/11/2015 11:17:16 PM  
**Subject:** Re: Review Needed ASAP

Well it was a pretty heavy lift to delete one whole word. Suzanne said she may have hurt her back and need to take tomorrow off.

We appreciate your leadership and are happy to help wherever we can.

Rick

Sent from my iPhone

On Aug 11, 2015, at 5:11 PM, Thomas, Deb <[thomas.debrah@epa.gov](mailto:thomas.debrah@epa.gov)> wrote:

Thanks Suzanne and Rick for reviewing the final message. I am receiving positive feedback on the decision and the content of the email.

Deb

**From:** Buhl, Rick  
**Sent:** Tuesday, August 11, 2015 2:09 PM  
**To:** Thomas, Deb; Bohan, Suzanne  
**Subject:** RE: Review Needed ASAP

Deb,

Suzanne and I reviewed the proposed email. We both felt that the original email did not need anything added to it as we believe it would ultimately just detract from the message. The only minor edit we made was taking out the word "most" before the word "outstanding" in the second to last sentence. Edited version included below...

EPA Region 8 Employees

In light of keeping our full attention on our response to the release of contaminated water from the Gold King Mine near Silverton, Colorado, I have decided to postpone the Regional Awards Ceremony which was scheduled for August 20<sup>th</sup>. I know that many people have spent considerable time and effort planning this event and I am really appreciative of these efforts. Because many folks in the region are involved in the Gold King Mine emergency response and the region in general is focused on this situation, we will reschedule the awards ceremony for a later date this Fall. At that time we all will be able to give our full attention to recognizing the outstanding work that our colleagues have accomplished over the past year. I appreciate your understanding.

Debra H. Thomas

EPA Region 8

Deputy Regional Administrator

303-312-6298

[thomas.debrah@epa.gov](mailto:thomas.debrah@epa.gov)

Rick

Rick Buhl

Assistant Regional Administrator, Office of Technical and Management Services

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Office: (303) 312-6920

**From:** Thomas, Deb

**Sent:** Tuesday, August 11, 2015 2:00 PM  
**To:** Buhl, Rick; Bohan, Suzanne  
**Subject:** Fwd: Review Needed ASAP

Begin forwarded message:

**From:** "Card, Joan" <[Card.Joan@epa.gov](mailto:Card.Joan@epa.gov)>  
**Date:** August 11, 2015 at 1:42:52 PM MDT  
**To:** "Thomas, Deb" <[thomas.debrah@epa.gov](mailto:thomas.debrah@epa.gov)>  
**Subject:** RE: Review Needed ASAP

I think it's good. Do we need something that recognizes the other work that's going on?

**From:** Thomas, Deb  
**Sent:** Tuesday, August 11, 2015 1:38 PM  
**To:** Card, Joan  
**Subject:** Review Needed ASAP

Joan, a lot of people are asking about the awards ceremony. Are you okay if I send the following to all EPA staff?

EPA Region 8 Employees

In light of keeping our full attention on our response to the release of contaminated water from the Gold King Mine near Silverton, Colorado, I have decided to postpone the Regional Awards Ceremony which was scheduled for August 20<sup>th</sup>. I know that many people have spent considerable time and effort planning this event and I am really appreciative of these efforts. Because many folks in the region are involved in the Gold King Mine emergency response and the region in general is focused on this situation, we will reschedule the awards ceremony for a later date this Fall. At that time we all will be able to give our full attention to recognizing the most outstanding

work that our colleagues have accomplished over the past year. I appreciate your understanding.

Debra H. Thomas

EPA Region 8

Deputy Regional Administrator

303-312-6298

[thomas.debrah@epa.gov](mailto:thomas.debrah@epa.gov)